

## Nonparametric Tests

### Notes

Output Created		04-MAR-2023 23:01:02
Comments		
Input	Data	C: \Users\ayesh\OneDrive\De sktop\2023-02-18-Survey- analysis.sav
	Active Dataset	DataSet1
	Filter	<none>
	Weight	<none>
	Split File	<none>
	N of Rows in Working Data File	28

## Notes

Syntax

```
NPTESTS
/INDEPENDENT TEST
(Q2_1_knowledge_issues_
healt_immigrants
Q2_2_understand_socialen
viron_impact_health
Q2_3_barriers_healthcare_
lowresource
Q2_4_cultural_context_infl
uences_perceptions
Q2_5_describe_ontarioheal
thsystem_effect
Q2_6_roles_relationships_
entities_influencing
Q2_7_skills_policy
Q2_8_skills_create_opport
unities_federal
Q2_9_skills_create_opport
unities_provincial
Q2_10_skills_create_oppor
tunities_municipal
Q2_11_skills_create_oppor
tunities_organizational
Q2_12_develop_approac
hes_accesscommunities
Q2_13_demonstrate_dipl
omacy_trust
Q2_14_skills_build_coaliti
ons
Q2_15_cocreate_strategies
Q2_16_skills_communicat
ion
Q2_17_skills_knowledge_
brokering
Q2_18_exhibit_interprofes
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Q2_19_apply_leadership_
practice
Q2_20_implement_strateg
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Q2_21_conduct_communi
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Q2_22_plan_implement_e
valuate_program) GROUP
(Q1_5_workwithhealthorg
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Y /MISSING
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CILEVEL=95
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### Notes

Resources	Processor Time	00:00:06.86
	Elapsed Time	00:00:06.75

[DataSet1] C:\Users\ayesh\OneDrive\Desktop\2023-02-18-Survey-analysis.sav

### Hypothesis Test Summary

	Null Hypothesis	Test	Sig. <sup>a,b</sup>
1	The distribution of Knowledge about issues that affect the health of immigrants/newcomers (e.g., major causes of disease and death) via credible sources (e.g., professional bodies, peer-reviewed research) is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.022 <sup>c</sup>
2	The distribution of Understand major social and economic environmental factors that impact access to and quality of health services within your community (e.g., education, income, social support, physical environment) and how these factors can influence immigrant health is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.022 <sup>c</sup>
3	The distribution of Articulate barriers to healthcare in low-resource settings locally and describe factors that contribute to this, and strategies to address this problem is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.011 <sup>c</sup>

Hypothesis Test Summary

	Decision
1	Reject the null hypothesis.
2	Reject the null hypothesis.
3	Reject the null hypothesis.

### Hypothesis Test Summary

	Null Hypothesis	Test	Sig. <sup>a,b</sup>
4	The distribution of Describe how cultural context influences perceptions of health and disease is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.072 <sup>c</sup>
5	The distribution of Describe the Ontario health system and its policies and effects on provision of healthcare for immigrants is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.011 <sup>c</sup>
6	The distribution of Knowledge of the roles and relationships of the major entities influencing your communities' health and development (e.g., Ministries, departments, corporations) is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.008 <sup>c</sup>
7	The distribution of Skills in policy analysis and policy development for immigrant access to healthcare services is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.010 <sup>c</sup>

**Hypothesis Test Summary**

	Decision
4	Retain the null hypothesis.
5	Reject the null hypothesis.
6	Reject the null hypothesis.
7	Reject the null hypothesis.

### Hypothesis Test Summary

	Null Hypothesis	Test	Sig. <sup>a,b</sup>
8	The distribution of Skills to create opportunities to access federal decision-makers concerning health services for immigrants and newcomers in the community is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.005 <sup>c</sup>
9	The distribution of Skills to create opportunities to access provincial decision-makers concerning health services for immigrants and newcomers in the community is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.001 <sup>c</sup>
10	The distribution of Skills to create opportunities to access municipal decision-makers concerning health services for immigrants and newcomers in the community is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	<.001 <sup>c</sup>
11	The distribution of Skills to create opportunities to access organizational/community/other decision-makers concerning health services for immigrants and newcomers is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.005 <sup>c</sup>

## Hypothesis Test Summary

	Decision
8	Reject the null hypothesis.
9	Reject the null hypothesis.
10	Reject the null hypothesis.
11	Reject the null hypothesis.



### Hypothesis Test Summary

	Null Hypothesis	Test	Sig. <sup>a,b</sup>
12	The distribution of Develop approaches to gain access to immigrant communities served is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.019 <sup>c</sup>
13	The distribution of Demonstrate diplomacy and build trust with community partners working in the health sector is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.029 <sup>c</sup>
14	The distribution of Skills to build coalitions to work collectively on access to healthcare issues is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.041 <sup>c</sup>
15	The distribution of Cocreate strategies with the community to strengthen community capabilities, and contribute to reduction in health differences and improvement of community health is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.080 <sup>c</sup>
16	The distribution of Skills in communication (e.g., to help create and operate immigrant and newcomer health campaigns and awareness-building material) is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.217 <sup>c</sup>

## Hypothesis Test Summary

	Decision
12	Reject the null hypothesis.
13	Reject the null hypothesis.
14	Reject the null hypothesis.
15	Retain the null hypothesis.
16	Retain the null hypothesis.

### Hypothesis Test Summary

	Null Hypothesis	Test	Sig. <sup>a,b</sup>
17	The distribution of Skills for knowledge brokering is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.156 <sup>c</sup>
18	The distribution of Exhibit interprofessional values that demonstrate respect for, and awareness of, the unique cultures, values, roles/responsibilities and expertise represented by other groups that work in the healthcare space is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.142 <sup>c</sup>
19	The distribution of Apply leadership practices that support collaboration and team effectiveness is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.072 <sup>c</sup>
20	The distribution of Implement strategies to engage marginalized and vulnerable populations in making decisions that affect their health and well-being is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.033 <sup>c</sup>

## Hypothesis Test Summary

	Decision
17	Retain the null hypothesis.
18	Retain the null hypothesis.
19	Retain the null hypothesis.
20	Reject the null hypothesis.

### Hypothesis Test Summary

	Null Hypothesis	Test	Sig. <sup>a,b</sup>
21	The distribution of Conduct a community health needs assessment and identify partners in the service provision ecosystem that are best positioned to support this task is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.274 <sup>c</sup>
22	The distribution of Plan, implement, and evaluate an access to healthcare program is the same across categories of Does your LIP work with organizations in the healthcare space. Ontario Health Teams.	Independent-Samples Mann-Whitney U Test	.320 <sup>c</sup>

### Hypothesis Test Summary

	Decision
21	Retain the null hypothesis.
22	Retain the null hypothesis.

a. The significance level is .050.

b. Asymptotic significance is displayed.

c. Exact significance is displayed for this test.

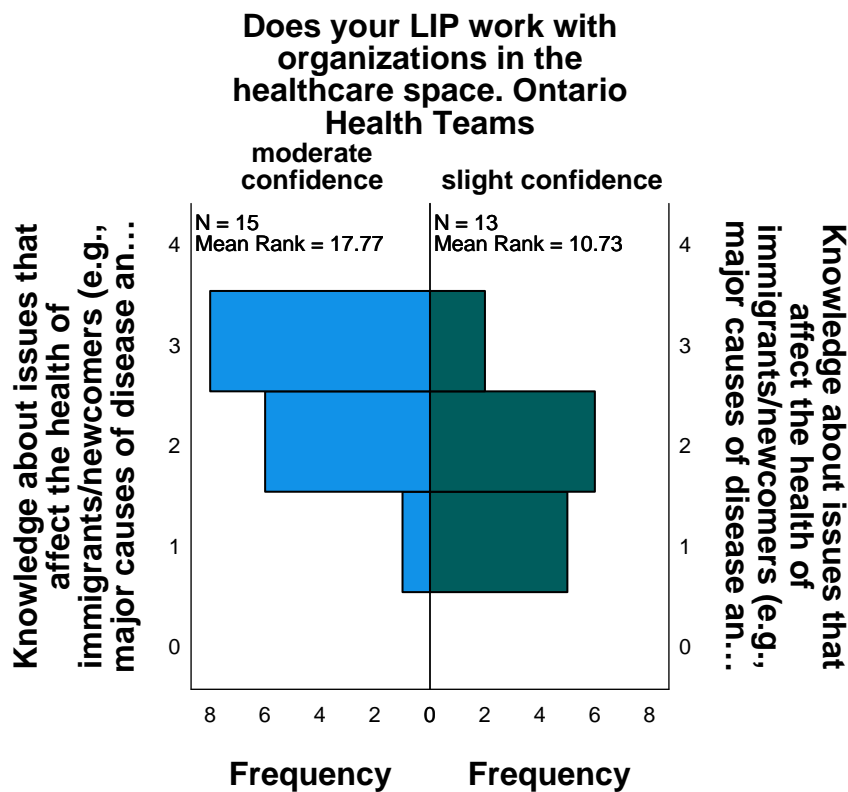
### Independent-Samples Mann-Whitney U Test

**Knowledge about issues that affect the health of immigrants/newcomers (e.g., major causes of disease and death) via credible sources (e.g., professional bodies, peer-reviewed research) across Does your LIP work with organizations in the healthcare space. Ontario Health Teams**

### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	146.500
Wilcoxon W	266.500
Test Statistic	146.500
Standard Error	20.213
Standardized Test Statistic	2.424
Asymptotic Sig.(2-sided test)	.015
Exact Sig.(2-sided test)	.022

### Independent-Samples Mann-Whitney U Test

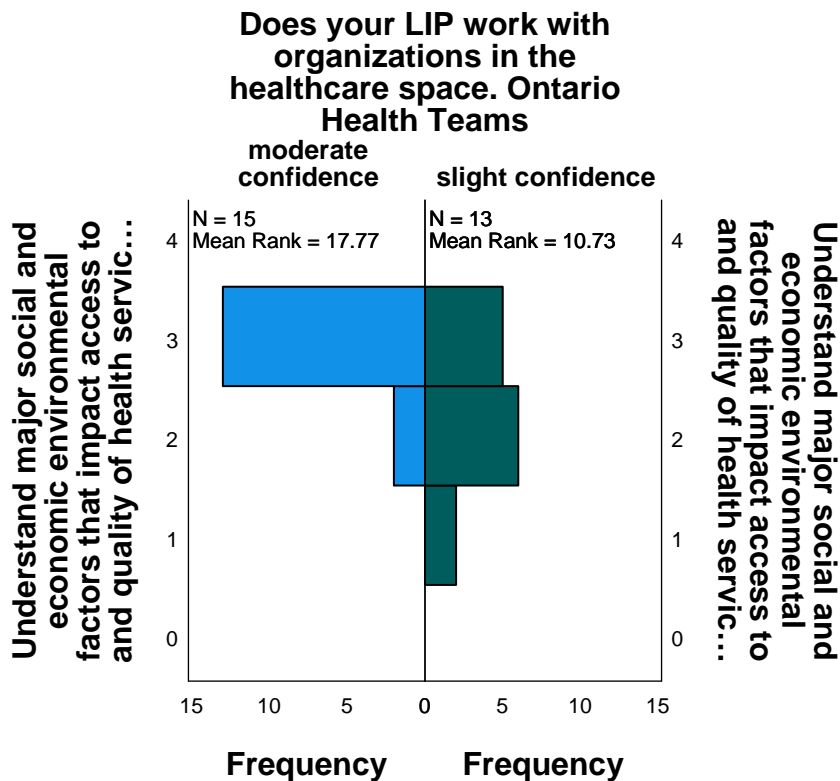


Understand major social and economic environmental factors that impact access to and quality of health services within your community (e.g., education, income, social support, physical environment) and how these factors can influence immigrant health across Does your LIP work with organizations in the healthcare space. Ontario Health Teams

### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	146.500
Wilcoxon W	266.500
Test Statistic	146.500
Standard Error	18.312
Standardized Test Statistic	2.676
Asymptotic Sig.(2-sided test)	.007
Exact Sig.(2-sided test)	.022

### Independent-Samples Mann-Whitney U Test

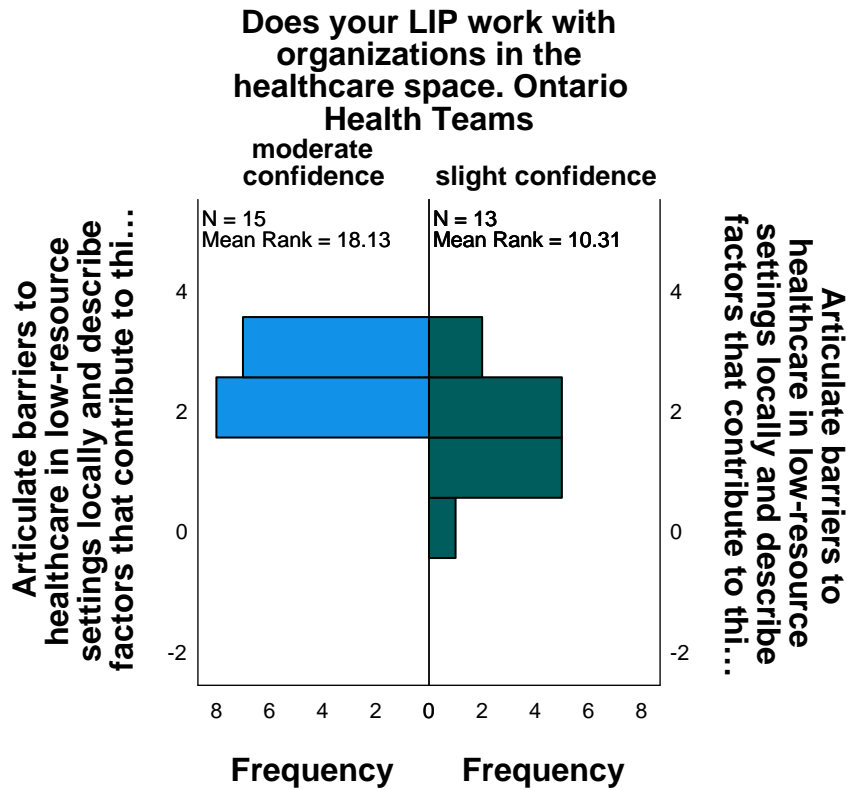


Articulate barriers to healthcare in low-resource settings locally and describe factors that contribute to this, and strategies to address this problem across Does your LIP work with organizations in the healthcare space. Ontario Health Teams

### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	152.000
Wilcoxon W	272.000
Test Statistic	152.000
Standard Error	20.156
Standardized Test Statistic	2.704
Asymptotic Sig.(2-sided test)	.007
Exact Sig.(2-sided test)	.011

### Independent-Samples Mann-Whitney U Test



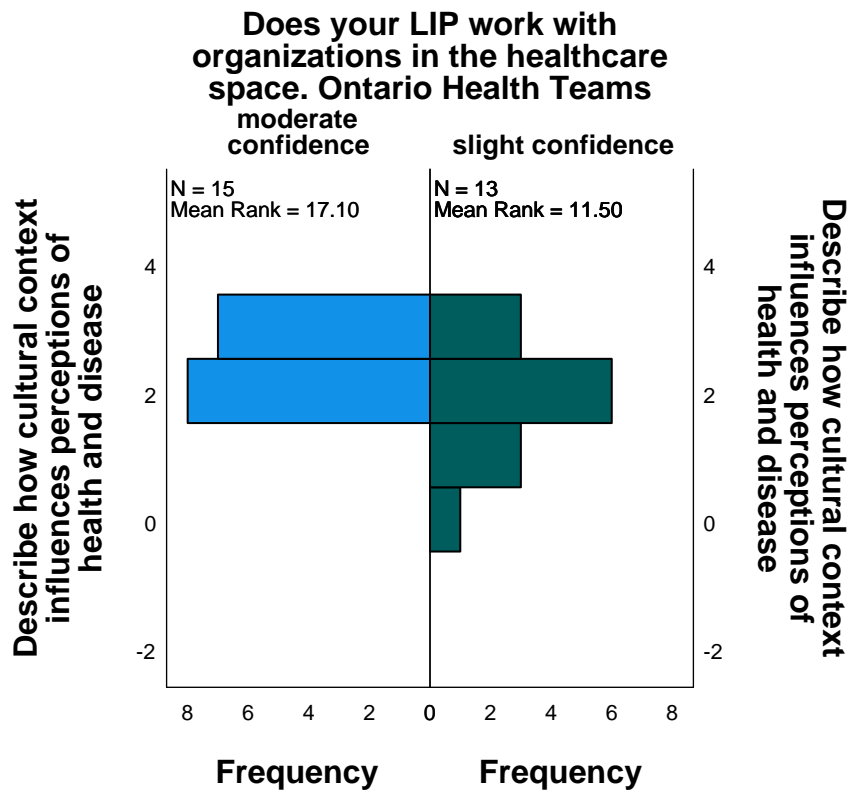
Describe how cultural context influences perceptions of health and disease across Does your LIP work with organizations in the healthcare space. Ontario Health Teams



### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	136.500
Wilcoxon W	256.500
Test Statistic	136.500
Standard Error	19.768
Standardized Test Statistic	1.973
Asymptotic Sig.(2-sided test)	.049
Exact Sig.(2-sided test)	.072

### Independent-Samples Mann-Whitney U Test

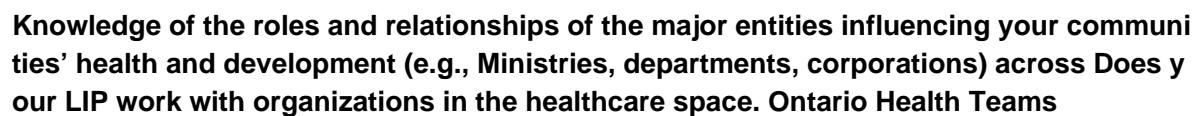


Describe the Ontario health system and its policies and effects on provision of healthcare for immigrants across Does your LIP work with organizations in the healthcare space. Ontario Health Teams

Total N	28
Mann-Whitney U	151.500
Wilcoxon W	271.500
Test Statistic	151.500
Standard Error	20.770
Standardized Test Statistic	2.600
Asymptotic Sig.(2-sided test)	.009
Exact Sig.(2-sided test)	.011

**Does your LIP work with organizations in the healthcare space. Ontario ...**

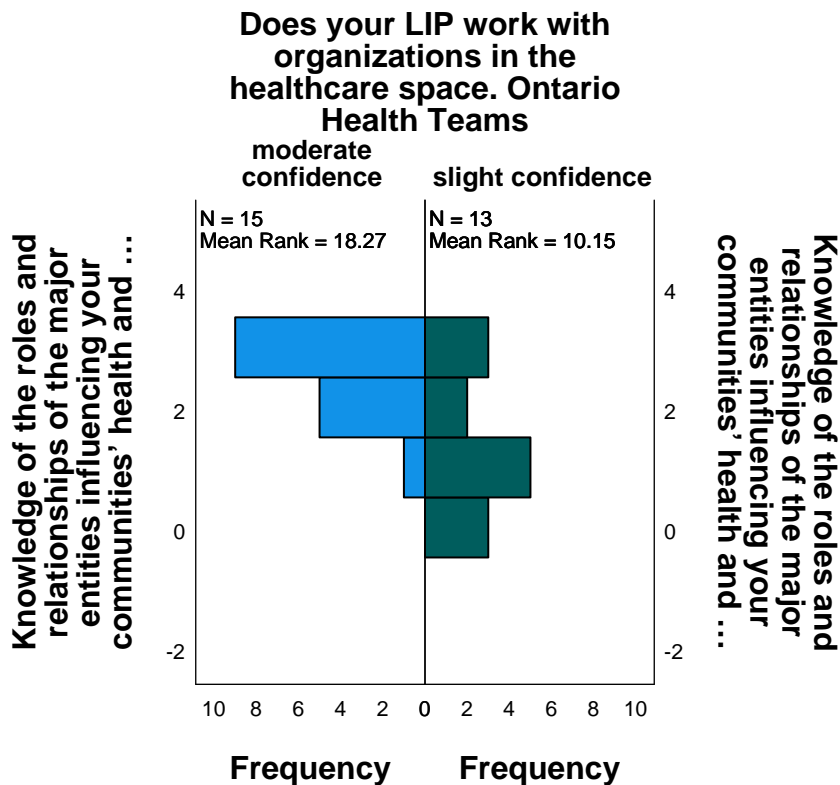
**moderate confidence      slight confidence**



### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	154.000
Wilcoxon W	274.000
Test Statistic	154.000
Standard Error	20.545
Standardized Test Statistic	2.750
Asymptotic Sig.(2-sided test)	.006
Exact Sig.(2-sided test)	.008

### Independent-Samples Mann-Whitney U Test

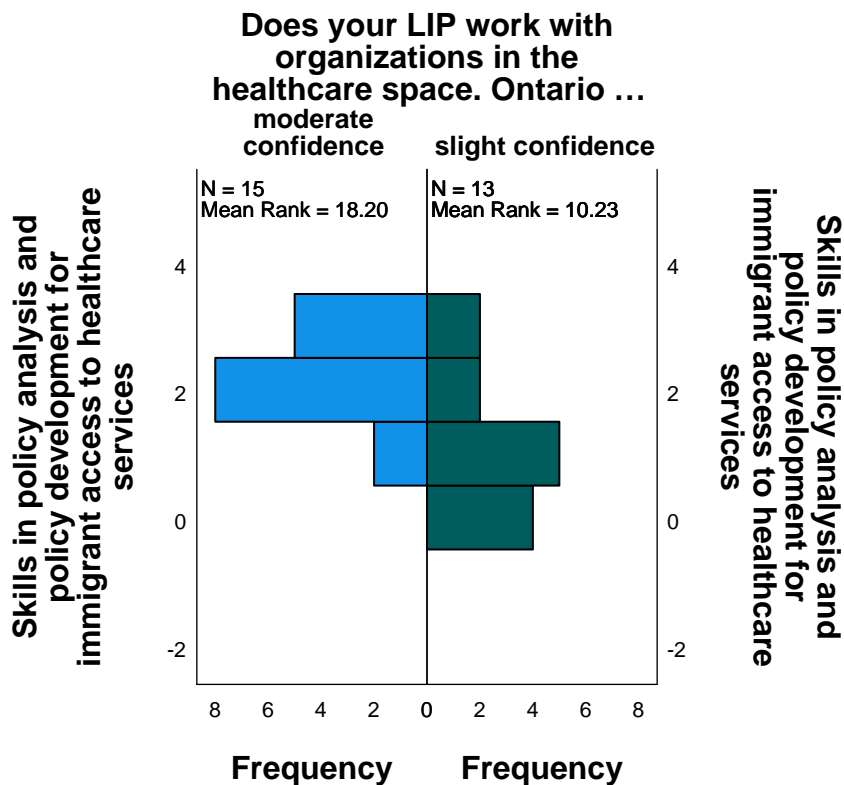


Skills in policy analysis and policy development for immigrant access to healthcare services across Does your LIP work with organizations in the healthcare space. Ontario Health Teams

### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	153.000
Wilcoxon W	273.000
Test Statistic	153.000
Standard Error	20.838
Standardized Test Statistic	2.663
Asymptotic Sig.(2-sided test)	.008
Exact Sig.(2-sided test)	.010

### Independent-Samples Mann-Whitney U Test

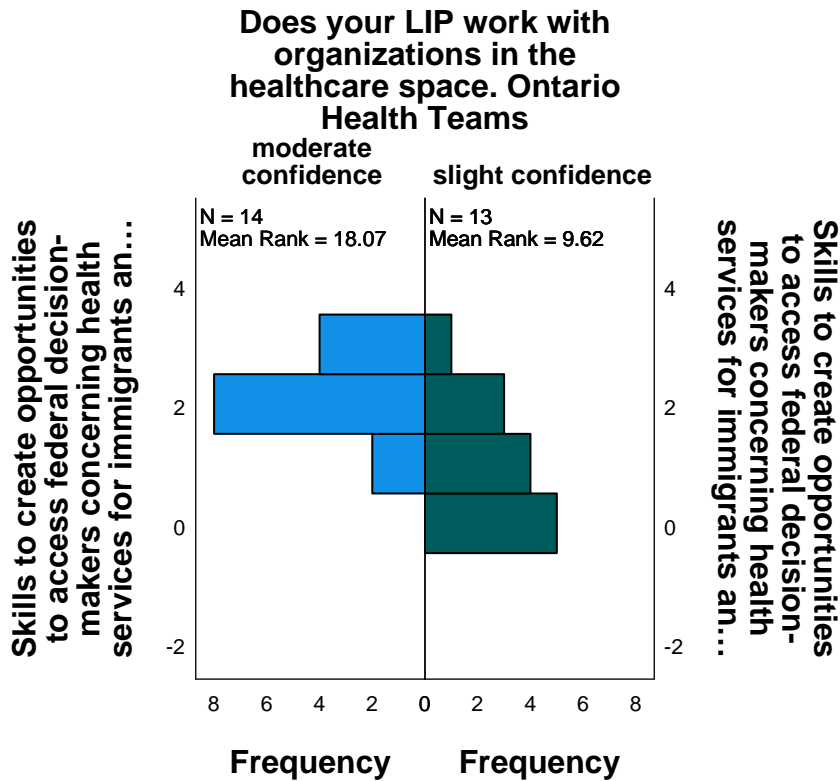


Skills to create opportunities to access federal decision-makers concerning health services for immigrants and newcomers in the community across Does your LIP work with organizations in the healthcare space. Ontario Health Teams

### Independent-Samples Mann-Whitney U Test Summary

Total N	27
Mann-Whitney U	148.000
Wilcoxon W	253.000
Test Statistic	148.000
Standard Error	19.658
Standardized Test Statistic	2.900
Asymptotic Sig.(2-sided test)	.004
Exact Sig.(2-sided test)	.005

### Independent-Samples Mann-Whitney U Test

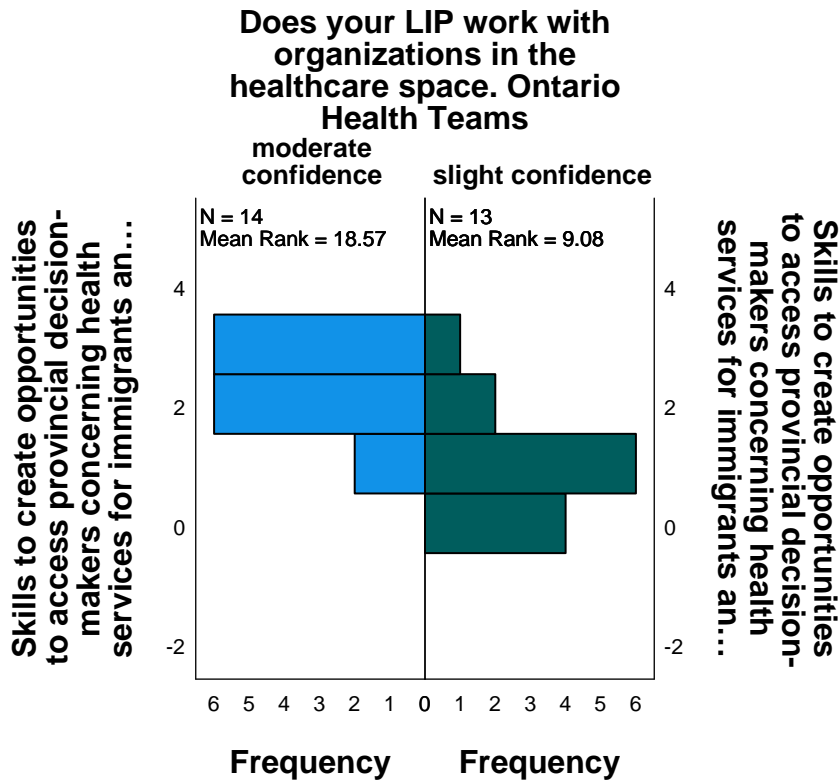


Skills to create opportunities to access provincial decision-makers concerning health services for immigrants and newcomers in the community across Does your LIP work with organizations in the healthcare space. Ontario Health Teams

### Independent-Samples Mann-Whitney U Test Summary

Total N	27
Mann-Whitney U	155.000
Wilcoxon W	260.000
Test Statistic	155.000
Standard Error	19.858
Standardized Test Statistic	3.223
Asymptotic Sig.(2-sided test)	.001
Exact Sig.(2-sided test)	.001

### Independent-Samples Mann-Whitney U Test

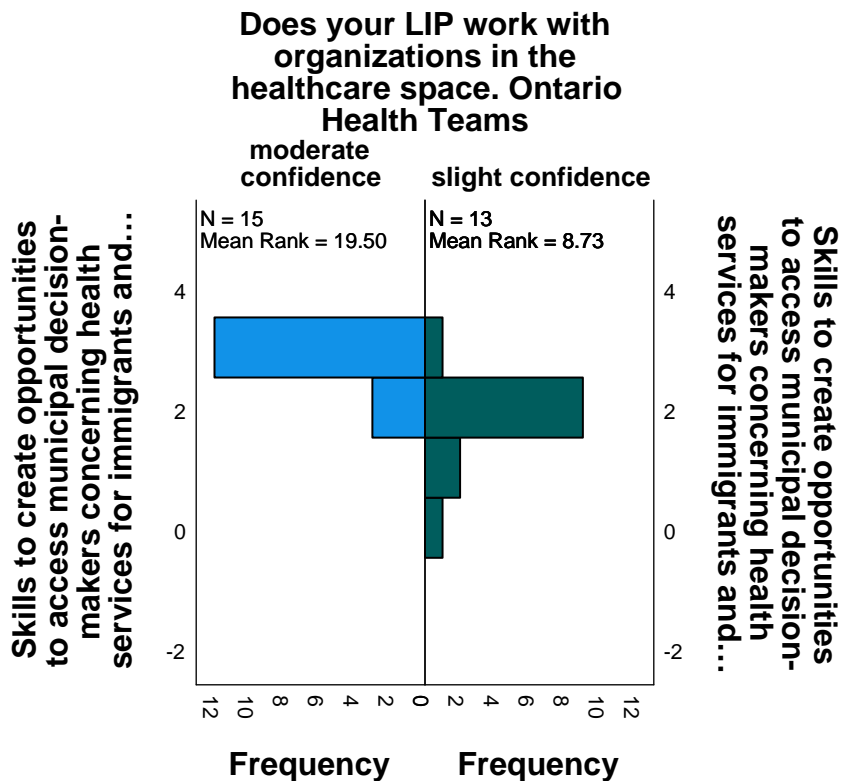


**Skills to create opportunities to access municipal decision-makers concerning health services for immigrants and newcomers in the community across Does your LIP work with organizations in the healthcare space. Ontario Health Teams**

### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	172.500
Wilcoxon W	292.500
Test Statistic	172.500
Standard Error	19.680
Standardized Test Statistic	3.811
Asymptotic Sig.(2-sided test)	<.001
Exact Sig.(2-sided test)	.000

### Independent-Samples Mann-Whitney U Test

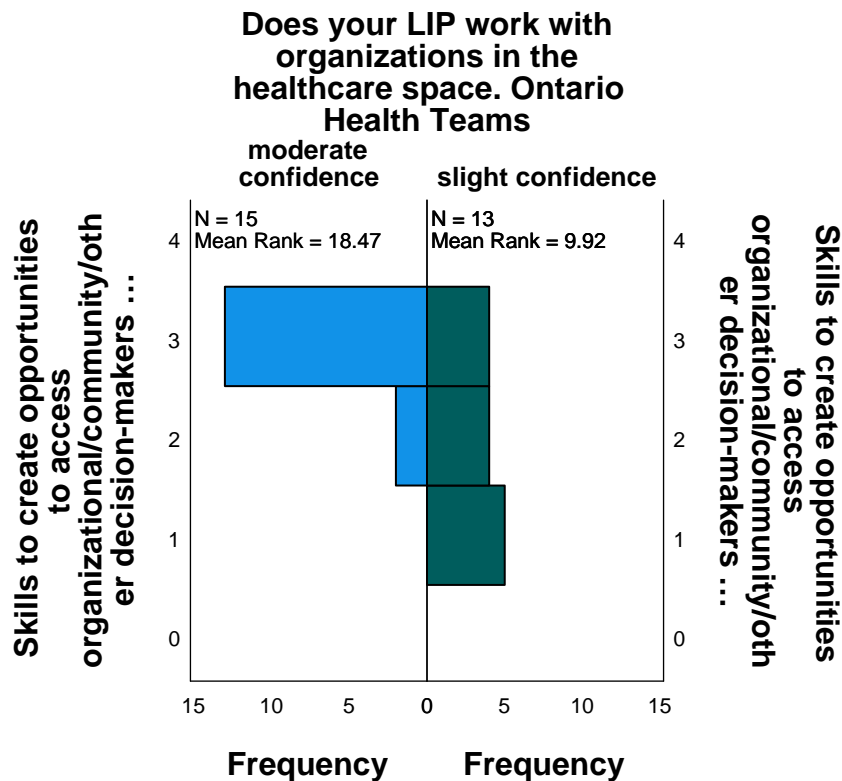


**Skills to create opportunities to access organizational/community/other decision-makers concerning health services for immigrants and newcomers across Does your LIP work with organizations in the healthcare space. Ontario Health Teams**

### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	157.000
Wilcoxon W	277.000
Test Statistic	157.000
Standard Error	18.945
Standardized Test Statistic	3.141
Asymptotic Sig.(2-sided test)	.002
Exact Sig.(2-sided test)	.005

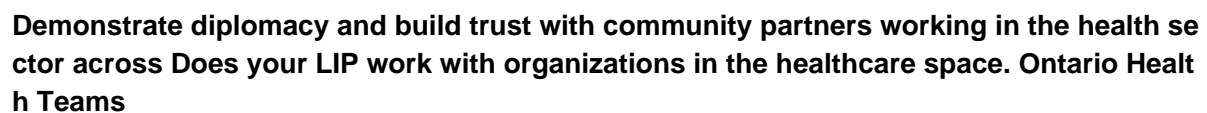
### Independent-Samples Mann-Whitney U Test



Develop approaches to gain access to immigrant communities served across Does your LIP work with organizations in the healthcare space. Ontario Health Teams



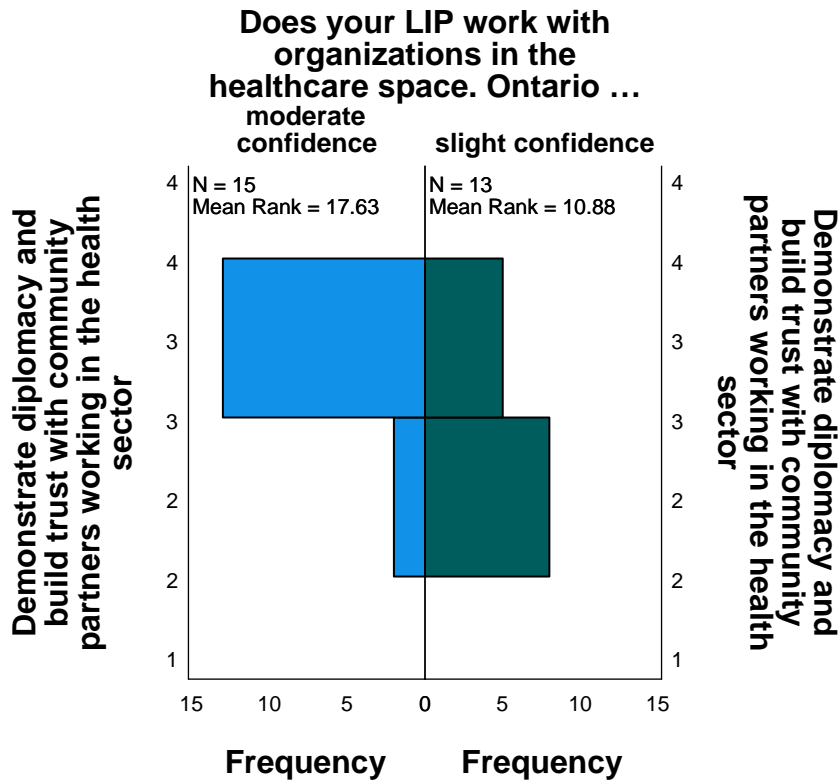
Total N	28
Mann-Whitney U	147.500
Wilcoxon W	267.500
Test Statistic	147.500
Standard Error	20.021
Standardized Test Statistic	2.497
Asymptotic Sig.(2-sided test)	.013
Exact Sig.(2-sided test)	.019



### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	144.500
Wilcoxon W	264.500
Test Statistic	144.500
Standard Error	18.028
Standardized Test Statistic	2.607
Asymptotic Sig.(2-sided test)	.009
Exact Sig.(2-sided test)	.029

### Independent-Samples Mann-Whitney U Test

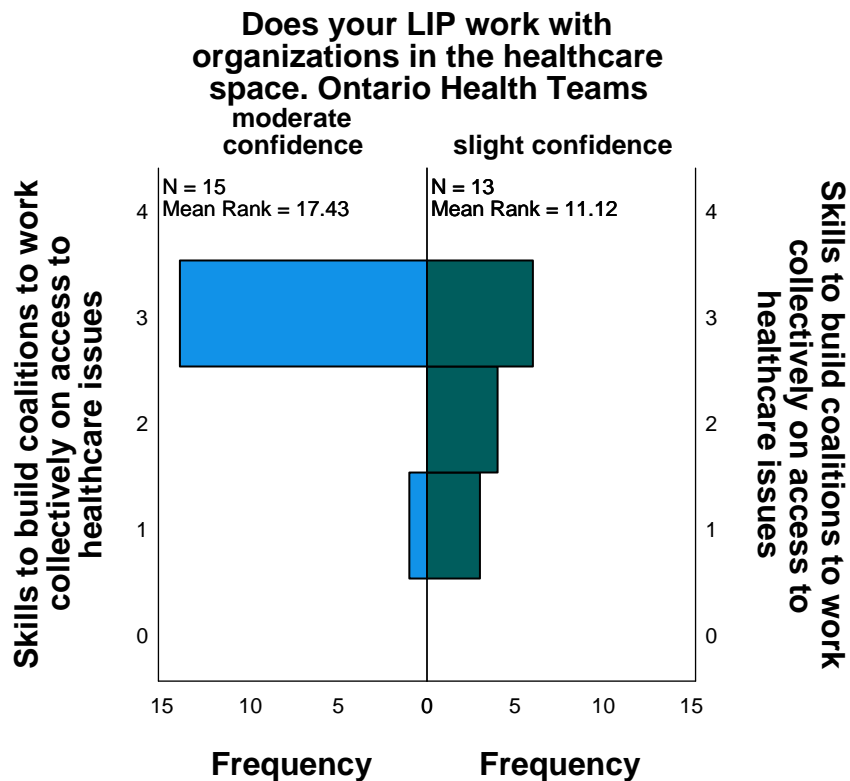


**Skills to build coalitions to work collectively on access to healthcare issues across Does your LIP work with organizations in the healthcare space. Ontario Health Teams**

### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	141.500
Wilcoxon W	261.500
Test Statistic	141.500
Standard Error	17.238
Standardized Test Statistic	2.553
Asymptotic Sig.(2-sided test)	.011
Exact Sig.(2-sided test)	.041

### Independent-Samples Mann-Whitney U Test

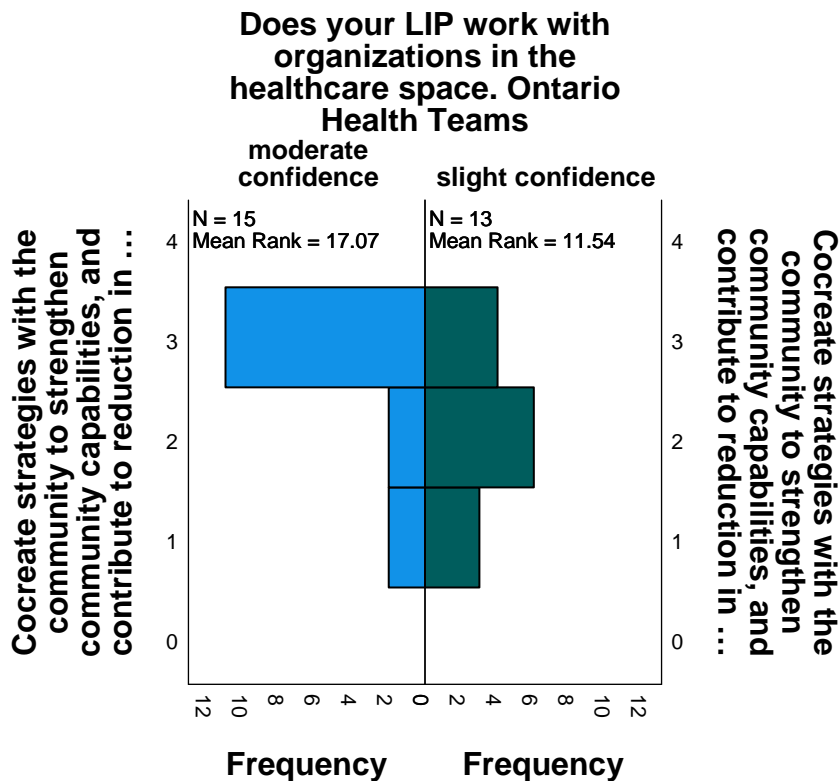


Cocreate strategies with the community to strengthen community capabilities, and contribute to reduction in health differences and improvement of community health across Do  
es your LIP work with organizations in the healthcare space. Ontario Health Teams

### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	136.000
Wilcoxon W	256.000
Test Statistic	136.000
Standard Error	19.637
Standardized Test Statistic	1.961
Asymptotic Sig.(2-sided test)	.050
Exact Sig.(2-sided test)	.080

### Independent-Samples Mann-Whitney U Test

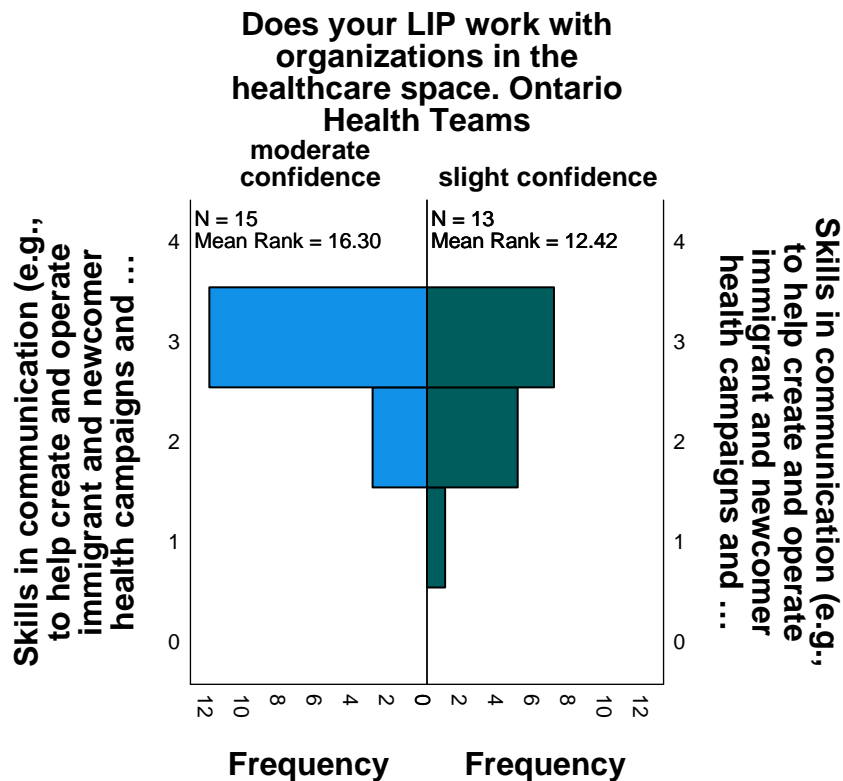


Skills in communication (e.g., to help create and operate immigrant and newcomer health campaigns and awareness-building material) across Does your LIP work with organizations in the healthcare space. Ontario Health Teams

### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	124.500
Wilcoxon W	244.500
Test Statistic	124.500
Standard Error	17.703
Standardized Test Statistic	1.525
Asymptotic Sig.(2-sided test)	.127
Exact Sig.(2-sided test)	.217

### Independent-Samples Mann-Whitney U Test



Skills for knowledge brokering across Does your LIP work with organizations in the healthcare space. Ontario Health Teams

### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	129.000
Wilcoxon W	249.000
Test Statistic	129.000
Standard Error	19.121
Standardized Test Statistic	1.647
Asymptotic Sig.(2-sided test)	.099
Exact Sig.(2-sided test)	.156

### Independent-Samples Mann-Whitney U Test

**Does your LIP work with organizations  
in the healthcare space. Ontario Health  
Teams**

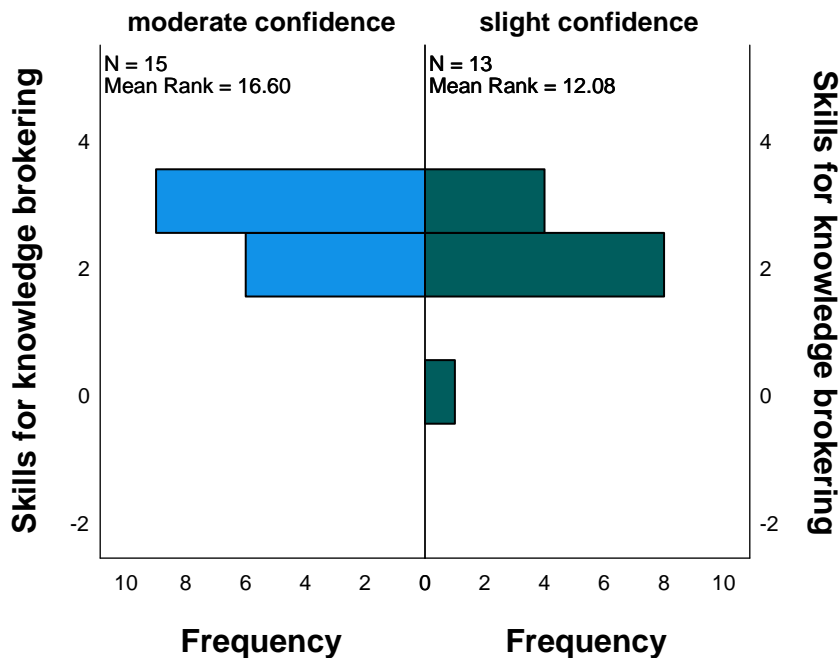
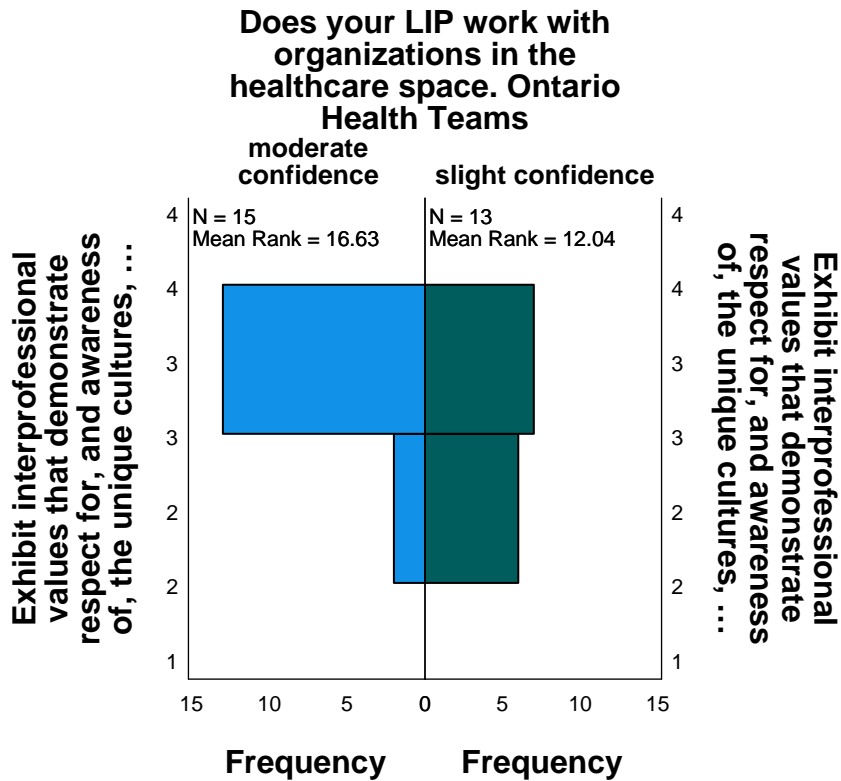


Exhibit interprofessional values that demonstrate respect for, and awareness of, the unique cultures, values, roles/responsibilities and expertise represented by other groups that work in the healthcare space across Does your LIP work with organizations in the healthcare space. Ontario Health Teams

### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	129.500
Wilcoxon W	249.500
Test Statistic	129.500
Standard Error	16.997
Standardized Test Statistic	1.883
Asymptotic Sig.(2-sided test)	.060
Exact Sig.(2-sided test)	.142

### Independent-Samples Mann-Whitney U Test

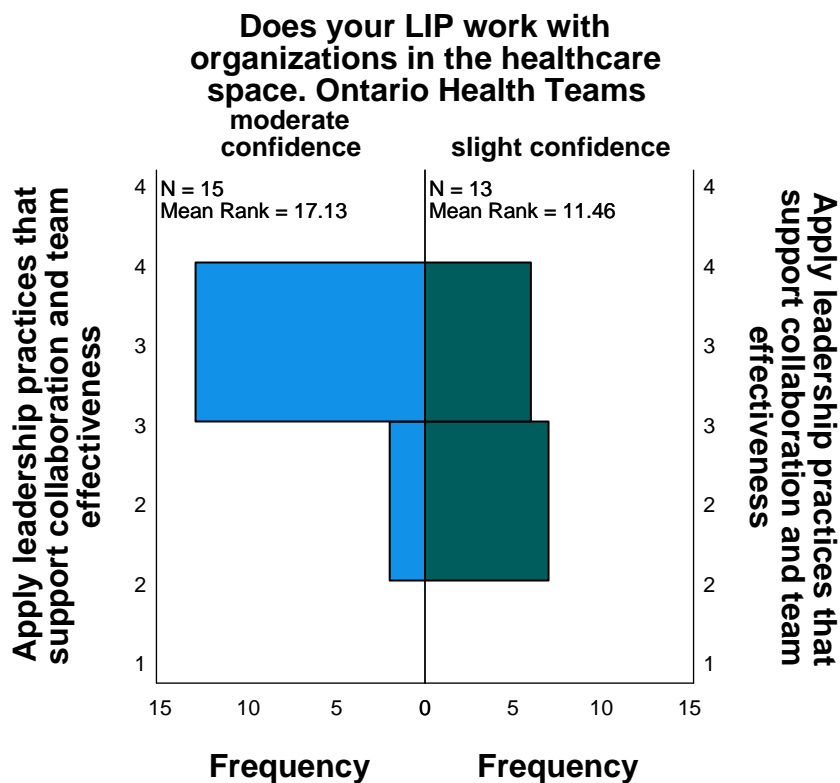


Apply leadership practices that support collaboration and team effectiveness across Does your LIP work with organizations in the healthcare space. Ontario Health Teams

### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	137.000
Wilcoxon W	257.000
Test Statistic	137.000
Standard Error	17.571
Standardized Test Statistic	2.248
Asymptotic Sig.(2-sided test)	.025
Exact Sig.(2-sided test)	.072

### Independent-Samples Mann-Whitney U Test



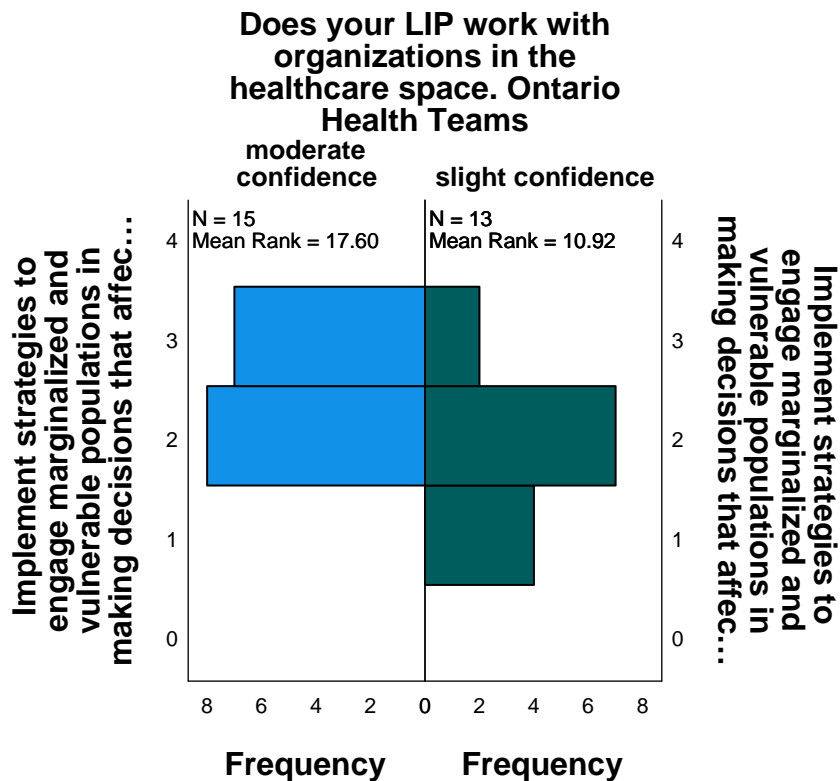
Implement strategies to engage marginalized and vulnerable populations in making decisions that affect their health and well-being across Does your LIP work with organization s in the healthcare space. Ontario Health Teams



### Independent-Samples Mann-Whitney U Test Summary

Total N	28
Mann-Whitney U	144.000
Wilcoxon W	264.000
Test Statistic	144.000
Standard Error	19.552
Standardized Test Statistic	2.378
Asymptotic Sig.(2-sided test)	.017
Exact Sig.(2-sided test)	.033

### Independent-Samples Mann-Whitney U Test

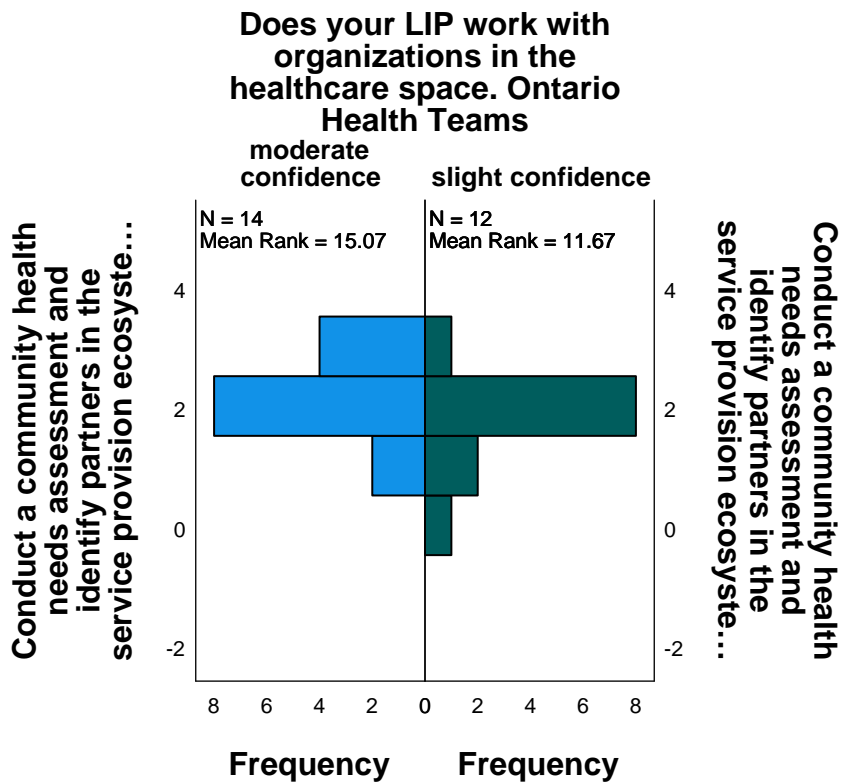


Conduct a community health needs assessment and identify partners in the service provision ecosystem that are best positioned to support this task across Does your LIP work with organizations in the healthcare space. Ontario Health Teams

### Independent-Samples Mann-Whitney U Test Summary

Total N	26
Mann-Whitney U	106.000
Wilcoxon W	211.000
Test Statistic	106.000
Standard Error	16.919
Standardized Test Statistic	1.300
Asymptotic Sig.(2-sided test)	.193
Exact Sig.(2-sided test)	.274

### Independent-Samples Mann-Whitney U Test

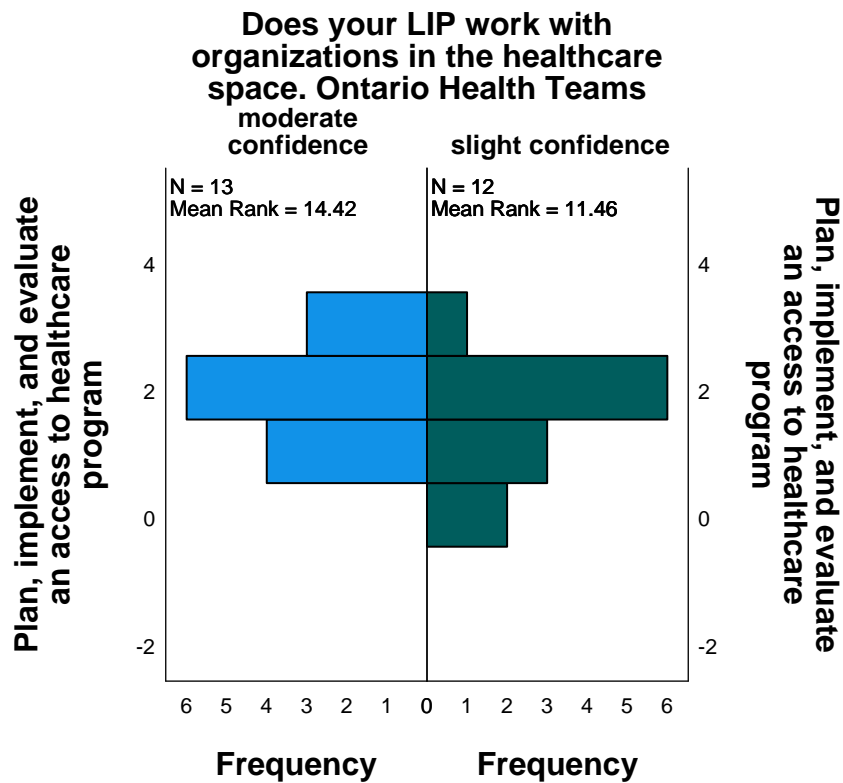


Plan, implement, and evaluate an access to healthcare program across Does your LIP work with organizations in the healthcare space. Ontario Health Teams

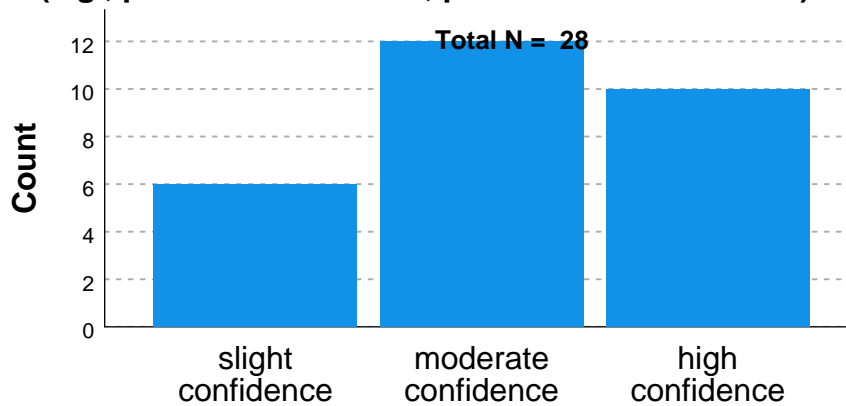
### Independent-Samples Mann-Whitney U Test Summary

Total N	25
Mann-Whitney U	96.500
Wilcoxon W	187.500
Test Statistic	96.500
Standard Error	17.091
Standardized Test Statistic	1.082
Asymptotic Sig.(2-sided test)	.279
Exact Sig.(2-sided test)	.320

### Independent-Samples Mann-Whitney U Test



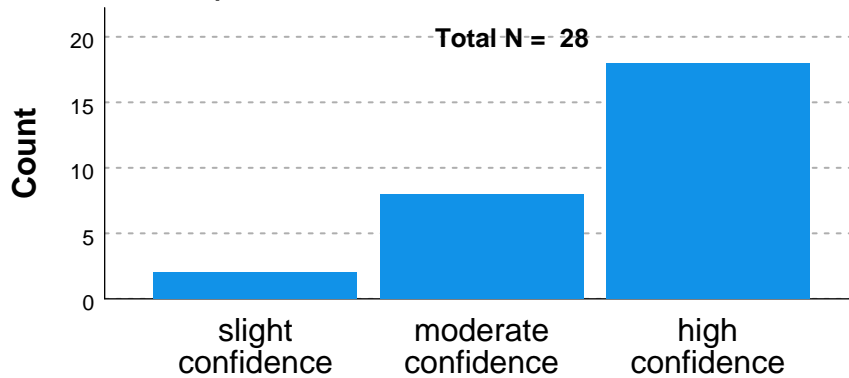
**Categorical Field Information Knowledge about issues that affect the health of immigrants/newcomers (e.g., major causes of disease and death) via credible sources (e.g., professional bodies, peer-reviewed research)**



**Knowledge about issues that affect the health of immigrants/newcomers (e.g., major causes of disease and death) via credible sources (e.g., professional bodies, peer-reviewed research)**

Knowledge about issues that affect the health of immigrants/newcomers (e.g., major causes of disease and death) via credible sources (e.g., professional bodies, peer-reviewed research) field is ordinal but is treated...

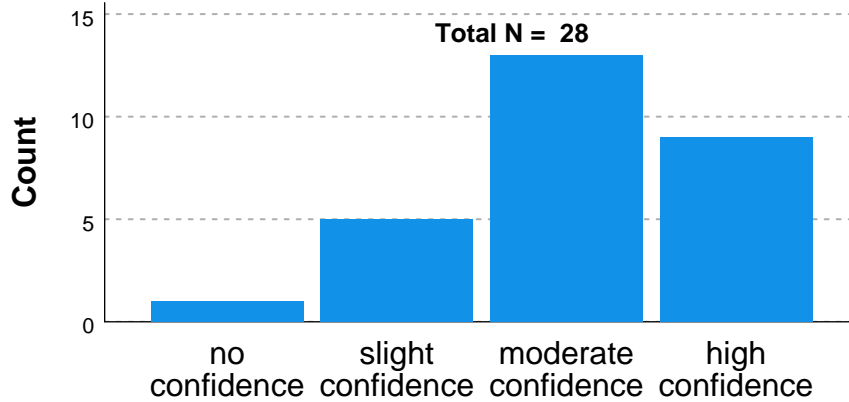
**Categorical Field Information Understand major social and economic environmental factors that impact access to and quality of health services within your community (e.g., education, income, social support, physical environment) and how these factors can influence ...**



**Understand major social and economic environmental factors that impact access to and quality of health services within your community (e.g., education, income, social ...**

Understand major social and economic environmental factors that impact access to and quality of health services within your community (e.g., education, income, social support, physical environment) and how these factors can influence immigrant health field is ordinal but is treated as ...

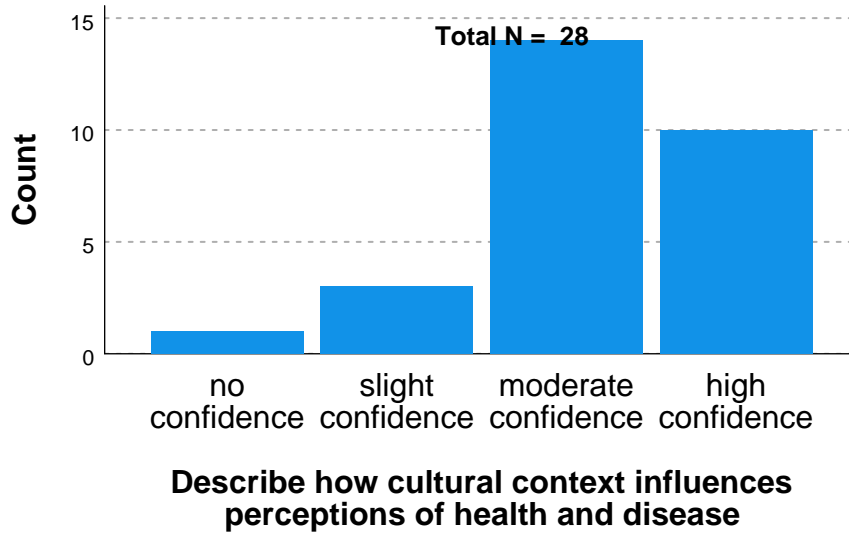
**Categorical Field Information Articulate barriers to healthcare in low-resource settings locally and describe factors that contribute to this, and strategies to address...**



**Articulate barriers to healthcare in low-resource settings locally and describe factors that contribute to this, and strategies to address this problem**

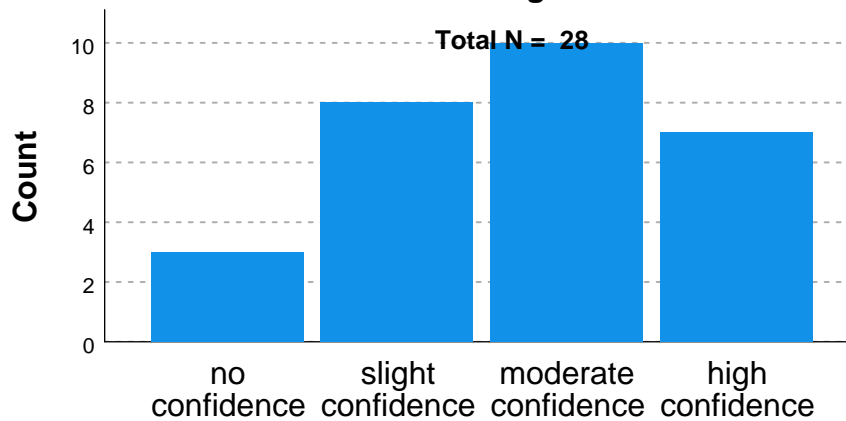
Articulate barriers to healthcare in low-resource settings locally and describe factors that contribute to this, and strategies to address this problem field is ordinal but is treated as continuous in the test.

**Categorical Field Information Describe how cultural context influences perceptions of health and disease**



Describe how cultural context influences perceptions of health and disease  
field is ordinal but is treated as continuous in the test.

**Categorical Field Information Describe the Ontario health system and its policies and effects on provision of healthcare for immigrants**

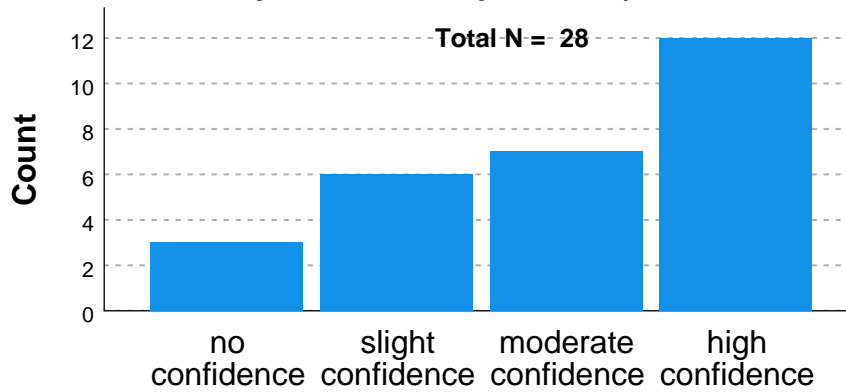


**Describe the Ontario health system and its policies and effects on provision of healthcare for immigrants**

Describe the Ontario health system and its policies and effects on provision of healthcare for immigrants field is ordinal but is treated as ...



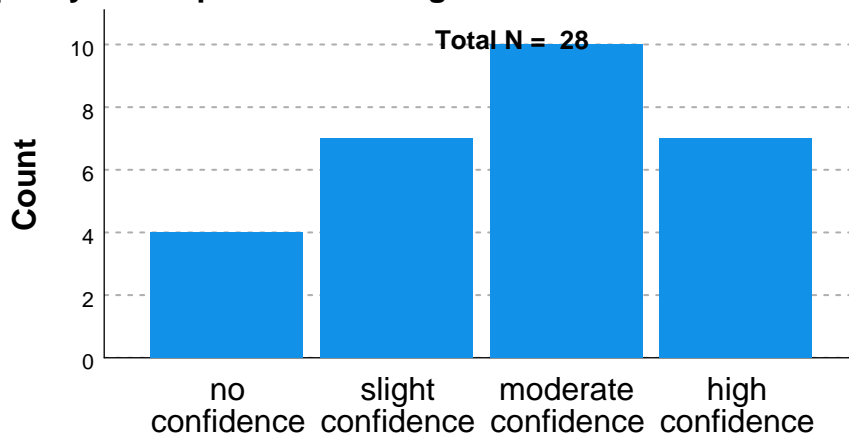
**Categorical Field Information Knowledge of the roles and relationships of the major entities influencing your communities' health and development (e.g., Ministries, departments, corporations)**



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Knowledge of the roles and relationships of the major entities influencing your communities' health and development (e.g., Ministries, departments, corporations) field is ordinal but is treated as continuous in the test.

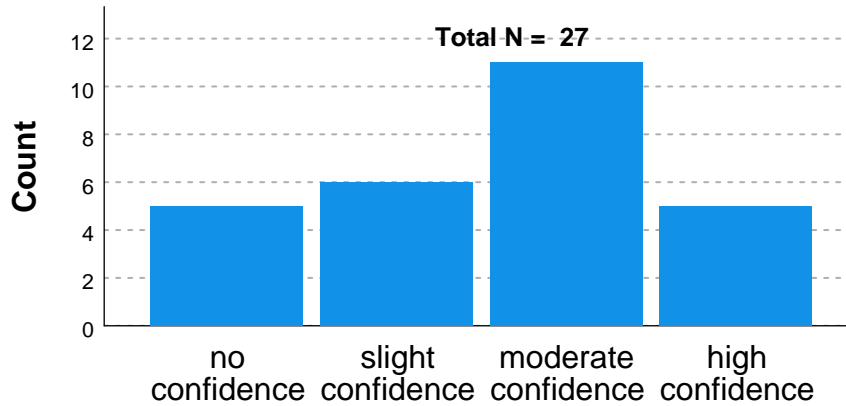
**Categorical Field Information Skills in policy analysis and policy development for immigrant access to healthcare...**



**Skills in policy analysis and policy development for immigrant access to healthcare services**

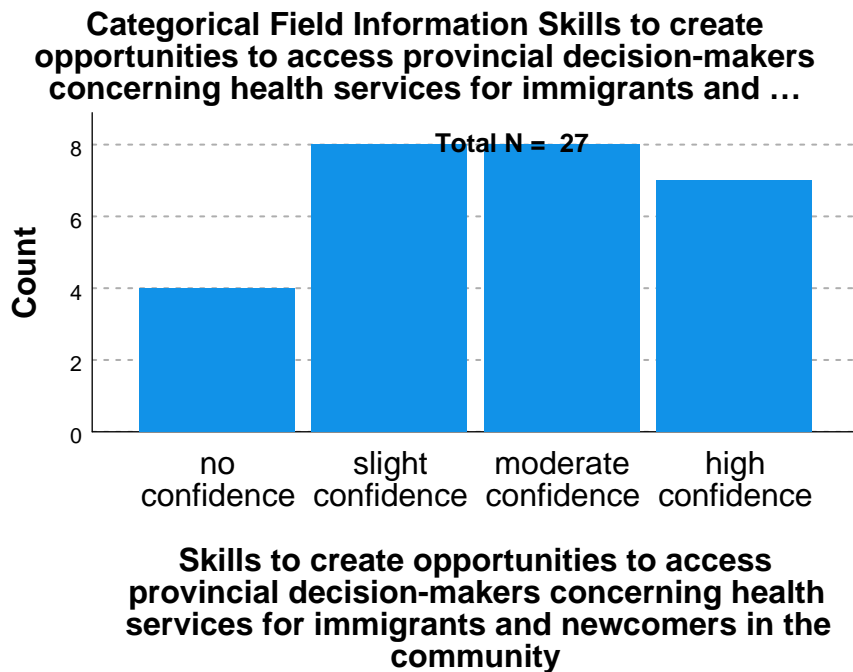
Skills in policy analysis and policy development for immigrant access to healthcare services field is ordinal but is treated as continuous in the test.

**Categorical Field Information Skills to create opportunities to access federal decision-makers concerning health services for immigrants and ...**

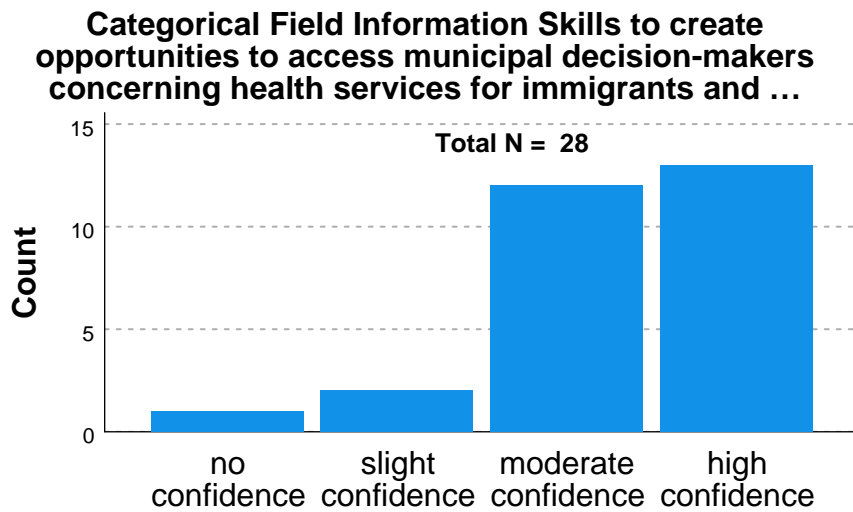


**Skills to create opportunities to access federal decision-makers concerning health services for immigrants and newcomers in the community**

Skills to create opportunities to access federal decision-makers concerning health services for immigrants and newcomers in the community field is ordinal but is treated as continuous in the test.



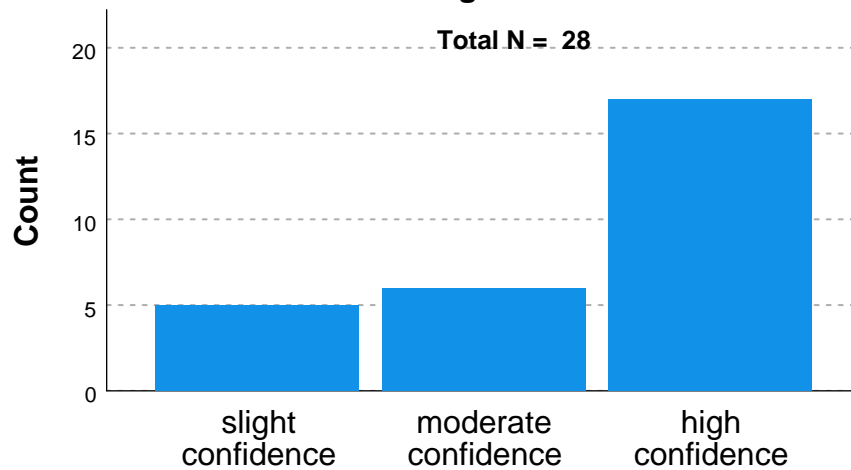
Skills to create opportunities to access provincial decision-makers concerning health services for immigrants and newcomers in the community field is ordinal but is treated as continuous in the test.



**Skills to create opportunities to access municipal decision-makers concerning health services for immigrants and newcomers in the community**

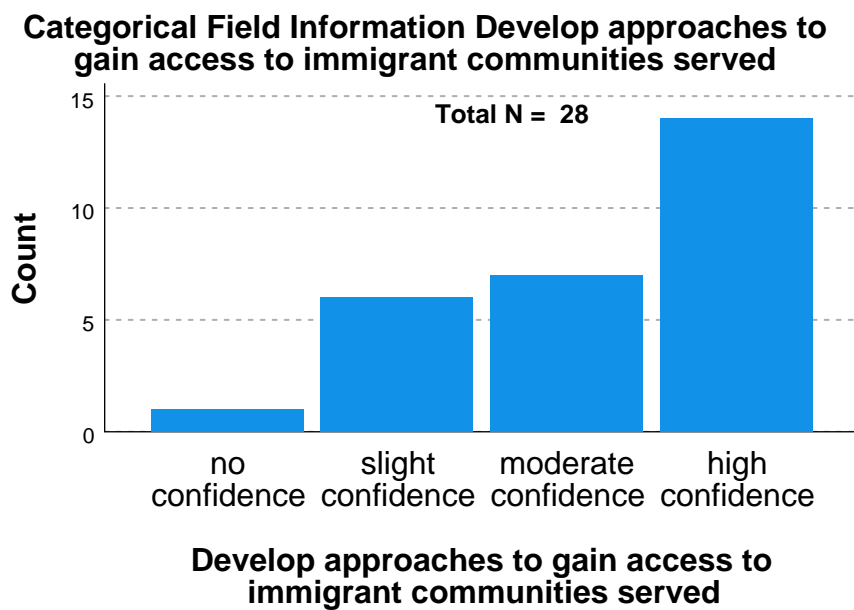
Skills to create opportunities to access municipal decision-makers concerning health services for immigrants and newcomers in the community field is ordinal but is treated as continuous in the test.

**Categorical Field Information Skills to create opportunities to access organizational/community/other decision-makers concerning health services for ...**



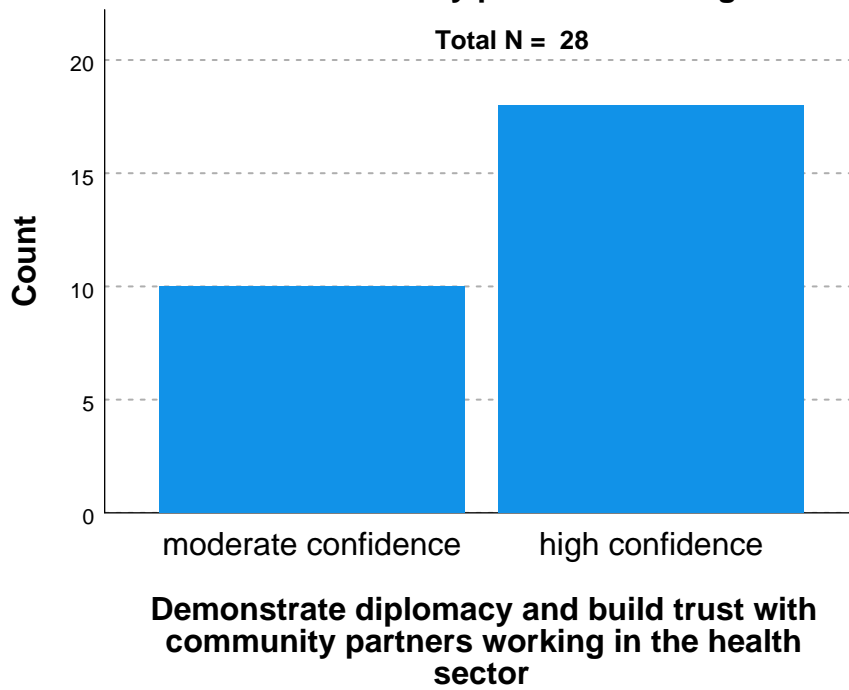
**Skills to create opportunities to access organizational/community/other decision-makers concerning health services for immigrants and newcomers**

Skills to create opportunities to access organizational/community/other decision-makers concerning health services for immigrants and newcomers field is ordinal but is treated as continuous in the test.



Develop approaches to gain access to immigrant communities served field is ordinal but is treated as continuous in the test.

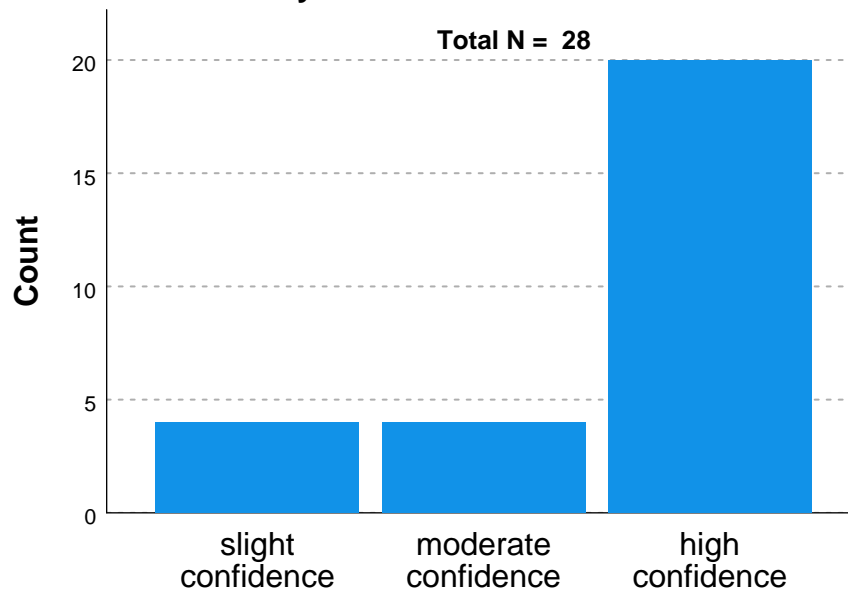
**Categorical Field Information Demonstrate diplomacy  
and build trust with community partners working in the...**



Demonstrate diplomacy and build trust with community partners working in the health sector field is ordinal but is treated as continuous in the test.



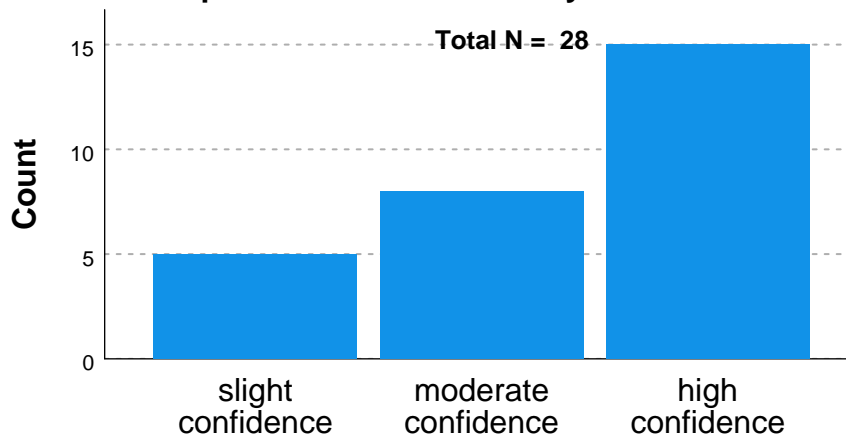
**Categorical Field Information Skills to build coalitions to work collectively on access to healthcare issues**



**Skills to build coalitions to work collectively on access to healthcare issues**

Skills to build coalitions to work collectively on access to healthcare issues field is ordinal but is treated as continuous in the test.

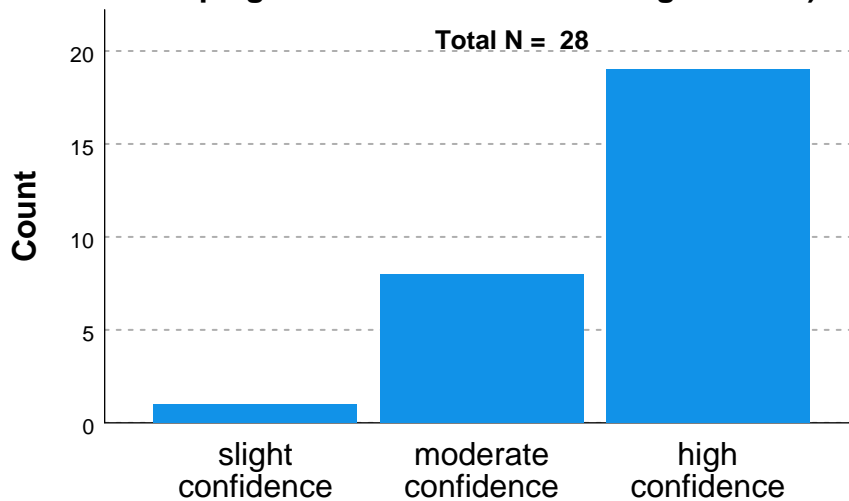
**Categorical Field Information Cocreate strategies with the community to strengthen community capabilities, and contribute to reduction in health differences and improvement of community health**



**Cocreate strategies with the community to strengthen community capabilities, and contribute to reduction in health differences and improvement of community health**

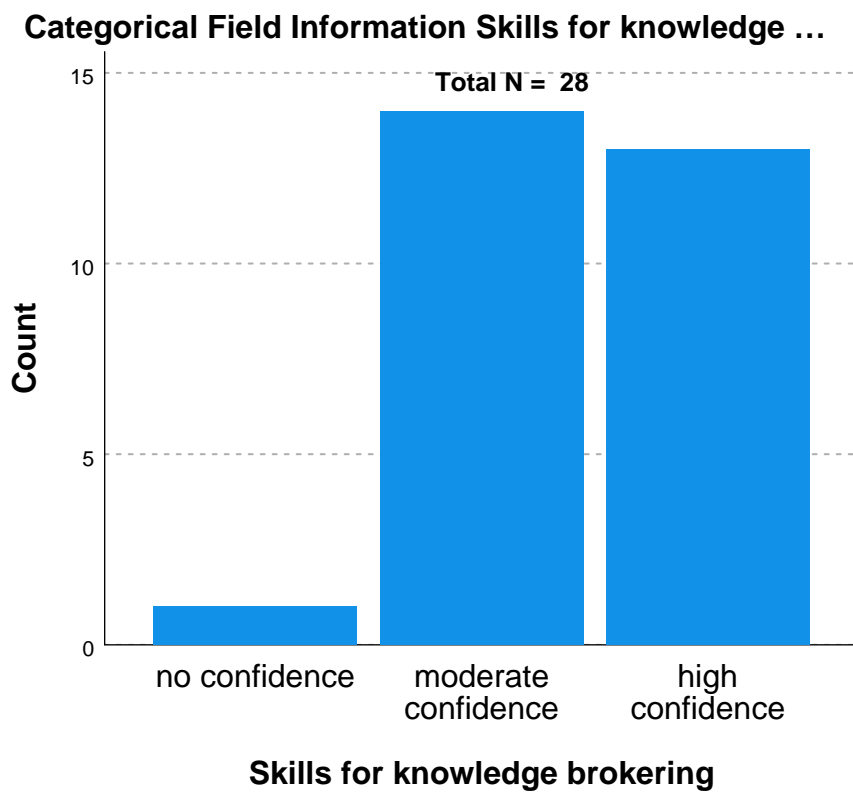
Cocreate strategies with the community to strengthen community capabilities, and contribute to reduction in health differences and improvement of community health field is ordinal but is treated as ...

**Categorical Field Information Skills in communication (e.g., to help create and operate immigrant and newcomer health campaigns and awareness-building material)**



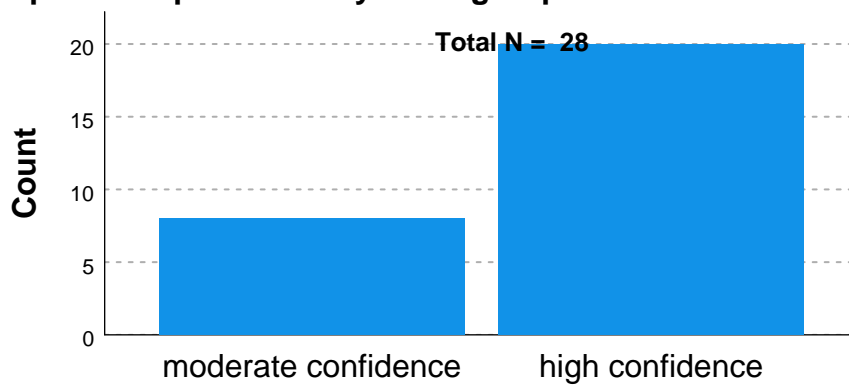
**Skills in communication (e.g., to help create and operate immigrant and newcomer health campaigns and awareness-building material)**

Skills in communication (e.g., to help create and operate immigrant and newcomer health campaigns and awareness-building material) field is ordinal but is treated as continuous in the test.



Skills for knowledge brokering field is ordinal but is treated as continuou...

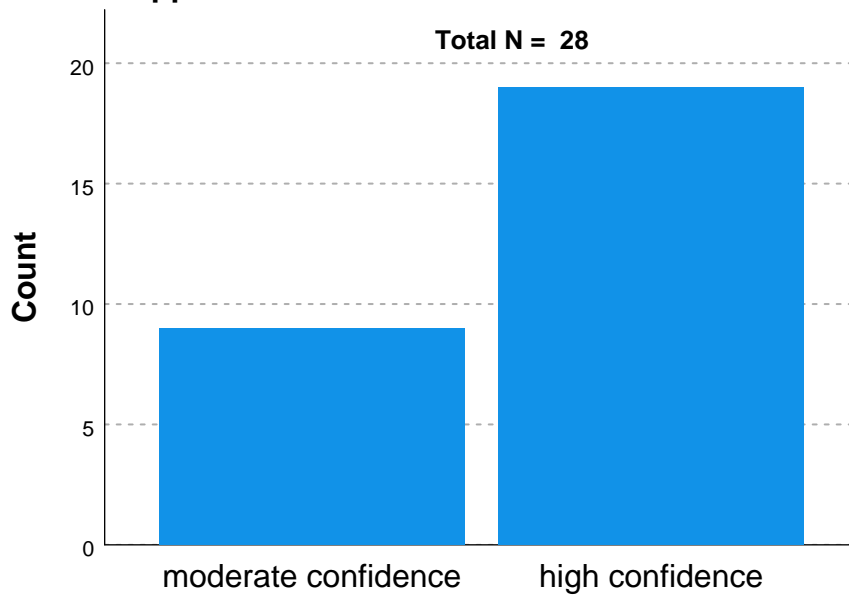
**Categorical Field Information Exhibit interprofessional values that demonstrate respect for, and awareness of, the unique cultures, values, roles/responsibilities and expertise represented by other groups that work in the...**



**Exhibit interprofessional values that demonstrate respect for, and awareness of, the unique cultures, values, roles/responsibilities and expertise represented by other groups that work in the healthcare space**

Exhibit interprofessional values that demonstrate respect for, and awareness of, the unique cultures, values, roles/responsibilities and expertise represented by other groups that work in the healthcare space field is ordinal but is treated as continuous in the test.

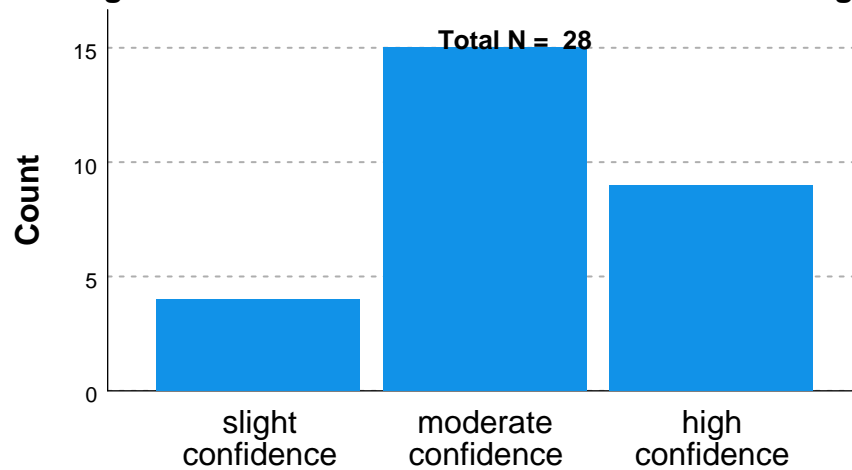
**Categorical Field Information Apply leadership practices that support collaboration and team effectiveness**



**Apply leadership practices that support collaboration and team effectiveness**

Apply leadership practices that support collaboration and team effectiveness field is ordinal but is treated as continuous in the test.

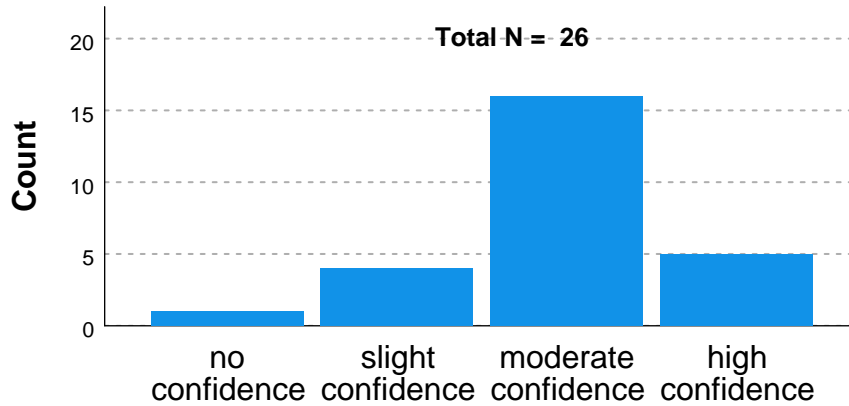
**Categorical Field Information Implement strategies to engage marginalized and vulnerable populations in making decisions that affect their health and well-being**



**Implement strategies to engage marginalized and vulnerable populations in making decisions that affect their health and well-being**

Implement strategies to engage marginalized and vulnerable populations in making decisions that affect their health and well-being field is ordinal but is treated as continuous in the test.

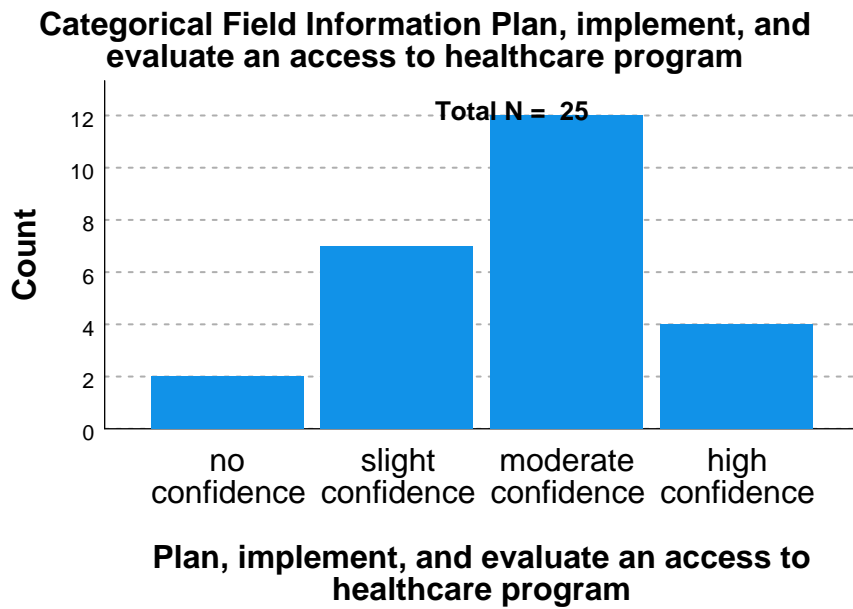
**Categorical Field Information Conduct a community health needs assessment and identify partners in the service provision ecosystem that are best positioned t...**



**Conduct a community health needs assessment and identify partners in the service provision ecosystem that are best positioned to support this task**

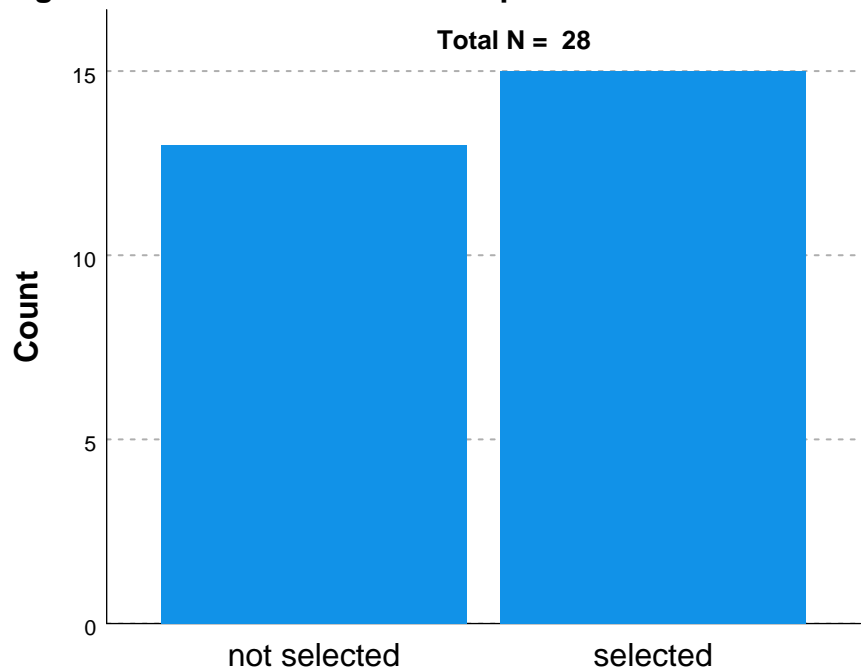
Conduct a community health needs assessment and identify partners in the service provision ecosystem that are best positioned to support this task field is ordinal but is treated as continuous in the test.





Plan, implement, and evaluate an access to healthcare program field is ordinal but is treated as continuous in the test.

**Categorical Field Information Does your LIP work with organizations in the healthcare space. Ontario Health ...**



**Does your LIP work with organizations in the healthcare space. Ontario Health Teams**